



EUROPEAN COMMISSION

PROTECTION OF YOUR PERSONAL DATA

This privacy statement provides information about the processing and the protection of your personal data.

Processing operation: Stakeholders activities and events linked to the Pact for Skills

Data Controller: European Commission, Directorate-General for Employment, Social Affairs and Inclusion, Unit B2

Record reference: DPR-EC-17928

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1. Introduction

The European Commission (hereafter ‘the Commission’) is committed to protect your personal data and to respect your privacy. The Commission collects and further processes personal data pursuant to [Regulation \(EU\) 2018/1725](#) of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data (repealing Regulation (EC) No 45/2001).

This privacy statement explains the reason for the processing of your personal data, the way we collect, handle and ensure protection of all personal data provided, how that information is used and what rights you have in relation to your personal data. It also specifies the contact details of the responsible Data Controller with whom you may exercise your rights, the Data Protection Officer and the European Data Protection Supervisor.

The information in relation to processing operation “Stakeholders activities and events linked to the Pact for Skills” undertaken by the European Commission, DG Employment, Social Affairs and Inclusion is detailed below.

2. Why and how do we process your personal data?

Purpose of the processing operation: the European Commission collects and uses your personal for the following purposes:

- Provision of information to Pact for Skills members and to interested stakeholders. The contact details of representatives of organisations members of the Pact or subscribed to the Pact for Skills newsletter will be used to keep them informed, including through the newsletter about achievements and developments of the Pact, new projects, communication campaigns and upcoming events targeted at Pact members as well as supporting materials and resources, relevant for the activities of the Pact and its members.
- Facilitating organisation of events with Pact members and interested stakeholders. Organising events for knowledge exchange and dissemination and for networking opportunities is an essential element of the Pact for Skills. Processing the contact details of representatives of Pact members and, where appropriate, interested organisations is necessary for the organisations of such events. Most of the events organised for Pact members are interactive and include mutual learning activities, for which the exchange of contact details of participants and interested members can facilitate new cooperation initiatives and sharing of best practice examples.
- Facilitating the management of Pact membership. To ensure a smooth and tailored management of activities of the Pact, an integrated list of all Pact members is necessary. In particular, the integrated database will be used to facilitate the Annual Survey of Pact members showcasing their results related to upskilling and reskilling activities, identifying challenges in implementation, best practices and providing feedback on the quality and needs of services provided to Pact members. Commitment to participate in this survey is required to become a member of the Pact. Equally, signing up to the Pact through the submission form is required to be part of the annual survey exercise.
- Facilitating the management of members of Large-Scale Skills Partnerships and Regional Partnerships. Large-Scale Skills Partnerships and Regional Partnerships created and operating under the Pact are coordinated by one or more dedicated organisations (based on a partnership agreement within members) and their representatives, hereby ‘Coordinators’. In

order to ensure coordinators, have the means to access and process personal data of their members who voluntarily participate in the partnership for communication and networking purposes. Therefore, Coordinators have access to a restricted part of the database that corresponds to the membership of their partnership.

Moreover, personal information of Pact members who voluntarily agree to have their contact details shared with the Coordinator(s) of the Large-Scale Skills Partnership(s) operating in the ecosystem(s) the interested organisation operates in.

- Facilitating networking opportunities to Pact members and interested organisations. To fulfil the objective of the Pact of building strong skills partnerships, the Pact for Skills Support Services are intended to provide networking opportunities to Pact members and interested organisations. For this, it is necessary to exchange contact details of their representatives. To ensure their full involvement in networking activities, it is necessary that Pact members can have access to contact information (name of representative, email address of representative) of other Pact members.

Moreover, to strengthen the Pact membership, the Commission and the contractor of the Pact Support Services continuously reach out to stakeholder organisations interested in the Pact or with a strong interest in skills inviting them to join the Pact. Stakeholders may include but are not limited to social partners, companies, chambers of commerce and industry, industrial clusters, public authorities, education and training providers or research institutions.

To ensure that Pact members and interested stakeholders can effectively participate and contribute to the Pact, it is necessary that the contact details of the members and, where appropriate, of interested organisations can be shared for specific activities and events linked to the Pact (to plan, organise and implement specific actions together with relevant stakeholders active in this field).

Information provided by applicants is collected electronically and stored on the European Commission's survey database, EU Survey, an online survey management system in form of a web application for online survey creation and publication developed and maintained by DG DIGIT, the Directorate-General for Informatics of the European Commission. Personal information of representatives of organisations applying to the Pact for Skills is processed manually (using excel sheets). Specific extracts of the database in Excel format are to be stored in the cloud service sharepoint shared between the European Commission and the contractor for the support services.

Your personal data will not be used for an automated decision-making including profiling.

3. On what legal ground(s) do we process your personal data

We process your personal data because you have given your consent –representing your organisation– to the processing of your personal data for the purpose of becoming a member of the Pact for Skills, entailing the purposes described in the previous section.

4. Which personal data do we collect and further process?

In order to carry out this processing operation the European Commission collects the following categories of personal data:

Name and surname of representative; Email address of representative.

The following personal data is also collected on a voluntary basis for providing you with a more personalised experience (i.e. better targeting the content of the information):

- Title
- Position

5. How long do we keep your personal data?

The European Commission only keeps your personal data for the time necessary to fulfil the purpose of collection or further processing, namely until:

- you select to opt out from any communication from the Pact for Skills or indicate your wish for your organisation to be represented by a different contact person or to be wholly removed as a member of Pact for Skills. You can write to the functional mailbox PactforSkillsMembers@ecorys.com or contact the Support Services through the online form available on the Pact for Skills website and request a change in contact person information or terminate your organisation's membership. Appropriate action shall be taken within one week of receiving the request.
- The end of the contract period for the support services of the Pact for Skills in February 2026.

6. How do we protect and safeguard your personal data?

All personal data in electronic format are stored on the servers of the European Commission. All processing operations are carried out pursuant to the Commission Decision (EU, Euratom) 2017/46 of 10 January 2017 on the security of communication and information systems in the European Commission.

The Commission's contractors are bound by a specific contractual clause for any processing operations of personal data on behalf of the Commission, and by the confidentiality obligations deriving from the transposition of the General Data Protection Regulation in the EU Member States ('GDPR' Regulation (EU) 2016/679). Access to the personal data is only given on a need to know basis.

In order to protect your personal data, the Commission has put in place a number of technical and organisational measures. Technical measures include appropriate actions to address online security, risk of data loss, alteration of data or unauthorised access, taking into consideration the risk presented by the processing and the nature of the personal data being processed. Organisational measures include restricting access to the personal data solely to authorised persons with a legitimate need to know for the purposes of this processing operation.

7. Who has access to your personal data and to whom is it disclosed?

Access to your personal data is provided to the Commission staff responsible for carrying out this processing operation and to authorised staff according to the "need to know" principle.

Such staff abide by statutory, and when required, additional confidentiality agreements.

The controller will transmit your personal data to its contractor (processor) based on a contract pursuant to Article 29 of Regulation (EU) 2018/1725.

In case the organisation you represent registered a Large-scale Skills Partnership or a Regional Skills Partnership to the Pact as coordinator, your personal data is disclosed to other partnership coordinators to enhance the opportunities for deeper cooperation across partnerships and to create synergies across ecosystems.

If when registering as member of the Pact for Skills you selected the option of being interested in joining a Large-Scale Skills Partnership in the ecosystem(s) your organisation operates, we will share your personal data with Coordinators of the respective partnership(s), who can contact you directly, and explain the process of becoming a member in their partnership.

In line with the purposes outlined in the Pact for Skills Charter and particularly the objective of “Building strong skills partnerships”, namely facilitating networking and collaboration with other Pact members, your personal data (name and email address) will be displayed on your organisation’s application form uploaded in PDF. However, your personal data (name and email address) will not be part of the exportable list of Pact members on the Pact for Skills website. Thus, your contact details will be consultable individually by interested organisations so connections between similar organisations are facilitated, and efforts can potentially be pooled without including your personal data in a published database.

Please note that pursuant to Article 3(1) of Regulation (EU) 2018/1725 public authorities (e.g. Court of Auditors, EU Court of Justice) which may receive personal data in the framework of a particular inquiry in accordance with Union or Member State law shall not be regarded as recipients. The processing of those data by those public authorities shall be in compliance with the applicable data protection rules according to the purposes of the processing.

The information we collect will not be given to any other third party, except to the extent and for the purpose we may be required to do so by law.

8. What are your rights and how can you exercise them?

You have specific rights as a ‘data subject’ under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access your personal data and to rectify them in case your personal data are inaccurate or incomplete. Where applicable, you have the right to erase your personal data, to restrict the processing of your personal data, to object to the processing, and the right to data portability.

You have consented to provide your personal data to the European Commission for the present processing operation. You can withdraw your consent at any time by notifying the Data Controller. The withdrawal will not affect the lawfulness of the processing carried out before you have withdrawn the consent.

You can exercise your rights by contacting the Data Controller or, in case of conflict, the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given under Heading 9 below.

Where you wish to exercise your rights in the context of one or several specific processing operations, please provide their description (i.e. their Record reference(s) as specified under Heading 10 below) in your request.

9. Contact information

- The Data Controller

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller, European Commission Directorate-General For Employment, Social Affairs and Inclusion Unit B2 Skills Agenda EC-PACT-FOR-SKILLS@ec.europa.eu.

- The Data Protection Officer (DPO) of the Commission

You may contact the Data Protection Officer (DATA-PROTECTION-OFFICER@ec.europa.eu) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

- The European Data Protection Supervisor (EDPS)

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor (edps@edps.europa.eu) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.

10. Where to find more detailed information?

The Commission Data Protection Officer (DPO) publishes the register of all processing operations on personal data by the Commission, which have been documented and notified to him. You may access the register via the following link: <http://ec.europa.eu/dpo-register>.

This specific processing operation has been included in the DPO's public register with the following Record reference: DPR-EC-17928.