

## **MESA Monthly Member Meeting (4M)**

# Thursday 27th March 2025

#### **Transforming Organisations Through Coaching**

Thank you for the E-Book Express Showcase (provided by <u>Richard John</u>, COO of <u>Realise</u>, MESA Member). View in the Community Platform – <u>Trends, Reports, Videos & E-Books</u> (Files / E-Books / 4M's /March 2025) or click on the direct links below:

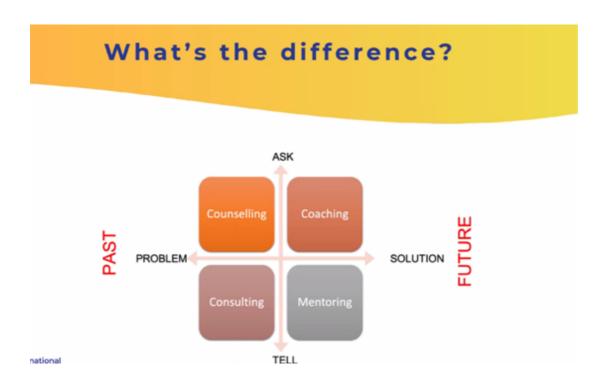
- 1. How AI Will Transform the Event Industry https://mesa.wall.idloom.com/#/filelastversion/2953
- 2. 30 Event Formats https://mesa.wall.idloom.com/#/filelastversion/2950
- 3. Al Governance https://mesa.wall.idloom.com/#/filelastversion/2951
- 4. IBTM Trends Report <a href="https://mesa.wall.idloom.com/#/filelastversion/2954">https://mesa.wall.idloom.com/#/filelastversion/2954</a>
- 5. 27 Actionable Strategies https://mesa.wall.idloom.com/#/filelastversion/2949

Overview - https://mesa.wall.idloom.com/#/filelastversion/2952

**Main Topic: Transforming Organisations Through Coaching** 

**Coaching is** a confidential and supportive relationship that fosters active listening and thought-provoking questions, encouraging new thinking and potential actions. It provides a safe space for individuals to think out loud, experiment, and explore ideas freely. Through coaching, possibilities are generated and kept alive, while also offering a structured framework to turn ideas into actionable outcomes.

- We discussed the transformative impact of coaching on individuals and organisations, emphasising its focus on future growth and the importance of credentials
- Coaching is not conflict resolution, advice-giving, or counselling, but rather a process where **individuals identify and solve their own challenges** with the help of a coach
- There is a growing trend of Al-enabled coaching, which can be a positive development that can grow the coaching market
- Difference between Mentoring and Coaching Mentors and mentees will explore different ambitions, questions, and challenges that can evolve as their relationship progresses / Coaching is time-bound and expected to reach specific goals in a set time frame



<ul> <li>00:00:46   2 questions   13 of 14 (92%) participa</li> <li>1. Have you experienced coaching? (Single choice)</li> <li>13/13 (100%) answered</li> </ul>		What is your role within your organisation? (Single choice) 13/13 (100%) answered	
Yes, as a coach	(0/13) 0%	CEO / Founder	(5/13) 38%
Yes, as a coachee (recipient of coaching)	(4/13) 31%	Customer Success / Operations Lead	(0/13) 0%
Yes, both as a coach and coachee	(4/13) 31%	Marketing Manager / Lead	(2/13) 15%
No, but I'm interested	(5/13) 38%	Sales / Account Manager	(6/13) 46%
No, not for me	(0/13) 0%	Other (please specify in the chat)	(0/13) 0%

#### **Further Information:**

You can find ICF-credentialed coaches <a href="https://coachingfederation.org/find-a-coach">https://coachingfederation.org/find-a-coach</a>
Here are the slides from the session <a href="https://mesa.wall.idloom.com/#/filelastversion/2966">https://mesa.wall.idloom.com/#/filelastversion/2966</a>

### Thank you to our speakers:

Robert Garcia, Vice President of the <u>International Coaching Federation</u>
Moderated by <u>Sebastien Braun</u>, CEO and Founder of <u>idloom</u>, MESA Patron Member

# All Members: Register for the MESA Planner Forum on 9th April – REGISTER NOW



# **NEXT MEETING:**

MESA MONTHLY MEMBER MEETINGS (4M's) 1400 GMT / 1500 CET:
Thursday 24<sup>th</sup> April Exhibiting at
Tradeshows – The Emotional Hook - with speaker Jakob Dyrbye, Founder of The
Trade Show Academy, MESA Member.
Moderated by Sebastien Braun, CEO and Founder of idloom, MESA Patron Member.

We look forward to seeing you there!

MESA Events page

MESA MONTHLY MEMBER MEETINGS

(4M's)

#### Please connect to our LinkedIn page

Thank you, MESA MEMBERS!

Remember: You are in the MESA Community Platform (Intranet wall)

- For general access and content
- To be connected and hear about events
- To get to know MESA and the community

Please post content and connect with each other